

**CITY OF STRUTHERS
Ordinance**

NO. 17-012

***AN ORDINANCE FOR THE APPROPRIATION FOR CURRENT EXPENSES AND
OTHER EXPENDITURES OF THE CITY OF STRUTHERS, STATE OF OHIO,
COVERING THE FISCAL YEAR OF 2017 ENDING DECEMBER 31, 2017 AND
REPEALING ORDINANCE NO. 16-074 AND ANY ORDINANCE INCONSISTENT
HEREWITH AND DECLARING AN EMERGENCY.***

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Struthers, Ohio, $\frac{3}{4}$'s of all members elected thereto concurring:

SECTION 1: That to provide for the current expenses and expenditures of the City of Struthers, Ohio, during the Fiscal Year 2017, ending December 31, 2017, the following sums to be and they are set aside and appropriated as follows:

SECTION 2: That there be appropriated from the General Fund:

2017 BUDGET

EXPENSES	FUND	DEPART	OBJECT		
GENERAL	100	1	1		
1100 COUNCIL	100	1100	1		
COUNCIL PAYROLL	100	1100	50001	\$64,000.00	
MEDICARE	100	1100	51102	\$1,000.00	
OPERS	100	1100	51101	\$9,000.00	
HOSPITALIZATION	100	1100	51103	\$26,000.00	
MATERIALS AND SUPPLIES	100	1100	52001	\$1,500.00	
OPERATING EXPENSE	100	1100	53001	\$500.00	
LEGAL ADVERTISING	100	1100	53006	\$5,500.00	
CODIFICATION	100	1100	53007	\$4,000.00	
					\$111,500.00
1110 CLERK OF COUNCIL	100	1110	1		
CLERK/SECRETARY PAYROLL	100	1110	50006	\$30,501.06	
LONGEVITY	100	1110	50012	\$264.00	
MEDICARE	100	1110	51102	\$500.00	
OPERS	100	1110	51101	\$4,400.00	
HOSPITALIZATION	100	1110	51103	\$9,000.00	
OPERATING EXPENSE	100	1110	53001	\$1,000.00	
MATERIALS AND SUPPLIES	100	1110	52001	\$1,500.00	
					\$47,165.06
1200 MAYOR	100	1200	1		
MAYORS PAYROLL	100	1200	50001	\$24,880.80	
CLERK/SECRETARY'S PAYROLL	100	1200	50006	\$30,501.06	
LONGEVITY	100	1200	50012	\$0.00	
MEDICARE	100	1200	51102	\$1,200.00	
OPERS	100	1200	51101	\$10,000.00	
HOSPITALIZATION	100	1200	51103	\$1,000.00	
OPERATING EXPENSE	100	1200	53001	\$3,000.00	
MATERIALS AND SUPPLIES	100	1200	52001	\$1,500.00	
					\$72,081.86
1300 TREASURER	100	1300	1		
TREASURER'S PAYROLL	100	1300	50001	\$7,500.00	
MEDICARE	100	1300	51102	\$200.00	
OPERS	100	1300	51101	\$1,400.00	
HOSPITALIZATION	100	1300	51103	\$100.00	
OPERATING EXPENSE	100	1300	53001	\$500.00	

MATERIALS AND SUPPLIES	100	1300	52001	\$1,000.00	
BANK FEES	100	1300	53008	\$3,000.00	
					\$13,700.00
1400 AUDITOR	100	1400	1		
AUDITOR'S PAYROLL	100	1400	50001	\$28,428.00	
DEPUTY AUDITORS PAYROLL	100	1400	50003	\$18,300.64	
CLERK/SECRETARY PAYROLL	100	1400	50006	\$11,000.00	
LONGEVITY	100	1400	50012	\$288.75	
MEDICARE	100	1400	51102	\$1,500.00	
OPERS	100	1400	51101	\$12,000.00	
HOSPITALIZATION	100	1400	51103	\$27,000.00	
OPERATING EXPENSE	100	1400	53001	\$6,000.00	
MATERIALS AND SUPPLIES	100	1400	52001	\$5,000.00	
COMPUTER PAYROLL	100	1400	53009	\$16,000.00	
COMPUTER OPERATIONS	100	1400	53010	\$17,000.00	
POSTAGE MACHINE	100	1400	52006	\$2,000.00	
					\$144,517.39
1500 LAW DIRECTOR	100	1500	1		
LAW DIRECTOR'S PAYROLL	100	1500	50001	\$33,970.00	
CLERK/SECRETARY	100	1500	50006	\$30,501.06	
LONGEVITY	100	1500	50012	\$0.00	
MEDICARE	100	1500	51102	\$1,000.00	
OPERS	100	1500	51101	\$9,100.00	
HOSPITALIZATION	100	1500	51103	\$9,500.00	
OPERATING EXPENSE	100	1500	53001	\$2,500.00	
MATERIALS AND SUPPLIES	100	1500	52001	\$4,000.00	
PROFESSIONAL/OUTSIDE SERVICES	100	1500	53005	\$8,000.00	
LAW BOOKS/SUBSCRIPTIONS	100	1500	52004	\$2,500.00	
					\$101,071.06
1600 INCOME TAX DEPARTMENT	100	1600	1		
TAX COMMISSIONER'S PAYROLL	100	1600	50002	\$42,150.48	
PART TIME EMPLOYEES	100	1600	50005	\$30,500.00	
LONGEVITY	100	1600	50012	\$297.00	
MEDICARE	100	1600	51102	\$1,100.00	
OPERS	100	1600	51101	\$10,400.00	
HOSPITALIZATION	100	1600	51103	\$14,000.00	
OPERATING EXPENSE	100	1600	53001	\$12,000.00	
MATERIALS AND SUPPLIES	100	1600	52001	\$7,000.00	
REFUNDS	100	1600	52008	\$21,000.00	
					\$138,447.48
1700 GEN ADMIN S.S.D.	100	1700	1		
SSD'S PAYROLL	100	1700	50002	\$53,436.78	
LONGEVITY	100	1700	50012	\$297.00	
MEDICARE	100	1700	51102	\$800.00	
OPERS	100	1700	51101	\$8,000.00	
HOSPITALIZATION	100	1700	51103	\$1,000.00	
OPERATING EXPENSE	100	1700	53001	\$4,000.00	
MATERIALS AND SUPPLIES	100	1700	52001	\$3,000.00	
SAFETY AWARENESS TRAINING	100	1700	53011	\$2,000.00	
VEHICLE MAINT/REPAIR	100	1700	53004	\$1,000.00	
GASOLINE/DIESEL FUEL	100	1700	52003	\$2,000.00	
PROFESSIONAL/OUTSIDE SERVICES	100	1700	53005	\$20,000.00	
					\$95,533.78

1800 BUILDINGS & LANDS	100	1800	1	
CUSTODIAN'S PAYROLL	100	1800	50004	\$27,721.56
PART-TIME LABOR PAYROLL	100	1800	50005	\$0.00
LONGEVITY	100	1800	50012	\$0.00
MEDICARE	100	1800	51102	\$500.00
OPERS	100	1800	51101	\$4,000.00
HOSPITALIZATION	100	1800	51103	\$22,200.00
MATERIALS AND SUPPLIES	100	1800	52001	\$8,000.00
UTILITIES	100	1800	53002	\$36,000.00
GENERAL MAINT AND REPAIR	100	1800	53003	\$8,000.00
COMMUNICATION SERVICES	100	1800	53012	\$22,000.00
CAPITAL IMPROVEMENTS	100	1800	55001	\$25,000.00
EQUIPMENT REPLACEMENT	100	1800	52002	\$15,000.00
				\$168,421.56
2000 POLICE DEPARTMENT	100	2000	1	
CHIEF'S PAYROLL	100	2000	50002	\$54,004.92
FULL TIME POLICE PAYROLL	100	2000	50004	\$705,000.00
PART TIME POLICE	100	2000	50005	\$55,000.00
OVERTIME	100	2000	50010	\$77,000.00
HOLIDAY PAY	100	2000	50011	\$51,000.00
CLERK/SECRETARY PAYROLL	100	2000	50006	\$32,000.00
LONGEVITY	100	2000	50012	\$7,000.00
MEDICARE	100	2000	51102	\$16,000.00
OPERS	100	2000	51101	\$12,600.00
HOSPITALIZATION	100	2000	51103	\$250,000.00
CLOTHING ALLOWANCE	100	2000	50014	\$16,000.00
HAZARDOUS/EXPOSURE PAY	100	2000	50013	\$8,000.00
COMPENSATORY TIME CASH-OUT	100	2000	50016	\$10,000.00
OPERATING EXPENSE	100	2000	53001	\$40,000.00
MATERIALS AND SUPPLIES	100	2000	52001	\$10,000.00
GENERAL MAINT AND REPAIR	100	2000	53003	\$10,000.00
EQUIPMENT REPLACEMENT	100	2000	52002	\$80,000.00
PRISONER SUSTENANCE	100	2000	53013	\$0.00
K-9 EXPENSE	100	2000	53014	\$1,500.00
VEHICLE MAINT/REPAIR	100	2000	53004	\$30,000.00
GASOLINE/DIESEL FUEL	100	2000	52003	\$32,000.00
ACCRUED LIABILITY POLICE	100	2000	53033	\$24,000.00
				\$1,521,104.92
2100 POLICE CIVILIAN DISPATCH	100	2100	1	
FULL TIME DISPATCH	100	2100	50004	\$105,000.00
OVERTIME	100	2100	50010	\$5,000.00
PART TIME DISPATCH	100	2100	50005	\$30,000.00
LONGEVITY	100	2100	50012	\$487.00
MEDICARE	100	2100	51102	\$2,200.00
OPERS	100	2100	51101	\$21,000.00
HOSPITALIZATION	100	2100	51103	\$50,000.00
				\$213,687.00
3000 FIRE DEPARTMENT	100	3000	1	
CHIEF'S PAYROLL	100	3000	50002	\$54,004.92
FULLTIME FIREMEN PAYROLL	100	3000	50004	\$450,000.00
PART TIME FIREMEN PAYROLL	100	3000	50005	\$11,000.00
OVERTIME	100	3000	50010	\$25,000.00
HOLIDAY PAY	100	3000	50011	\$28,000.00
LONGEVITY	100	3000	50012	\$6,400.00
MEDICARE	100	3000	51102	\$8,700.00

OPERS	100	3000	51101	\$1,540.00	
HOSPITALIZATION	100	3000	51103	\$186,000.00	
CLOTHING ALLOWANCE	100	3000	50014	\$9,500.00	
TRAINING / PERFORMANCE STD. PAY	100	3000	50015	\$15,000.00	
MATERIALS & SUPPLIES	100	3000	52001	\$8,000.00	
UTILITIES	100	3000	53002	\$20,000.00	
CAPITAL IMPROVEMENTS	100	3000	55001	\$7,000.00	
GENERAL MAINT & REPAIR	100	3000	53003	\$25,000.00	
EQUIPMENT REPLACEMENT	100	3000	52002	\$25,000.00	
OPERATING EXPENSE	100	3000	53001	\$5,000.00	
VEHICLE MAINT/REPAIR	100	3000	53004	\$8,700.00	
GASOLINE/DIESEL FUEL	100	3000	52003	\$5,000.00	
ACCRUED LIABILITY FIRE	100	3000	53033	\$0.00	
					\$898,844.92
4000 PARK & PLAYGROUND	100	4000	1		
CARETAKER PAYROLL	100	4000	50002	\$15,300.00	
PART-TIME PAYROLL	100	4000	50005	\$21,000.00	
MEDICARE	100	4000	51102	\$700.00	
OPERS	100	4000	51101	\$6,000.00	
HOSPITALIZATION	100	4000	51103	\$0.00	
UTILITIES	100	4000	53002	\$13,000.00	
MATERIALS AND SUPPLIES	100	4000	52001	\$2,000.00	
GENERAL MAINT & REPAIRS	100	4000	53003	\$3,000.00	
EQUIPMENT REPLACEMENT	100	4000	52002	\$3,000.00	
CAPITAL IMPROVEMENT	100	4000	55001	\$10,000.00	
					\$74,000.00
5000 MUNICIPAL COURT	100	5000	1		
JUDGE'S PAYROLL	100	5000	50001	\$22,200.00	
FILL IN JUDGE	100	5000	50007	\$2,500.00	
CLERK OF COURTS	100	5000	50002	\$23,911.00	
BAILIFFS PAYROLL	100	5000	50008	\$34,000.00	
CLERKS/SECRETARY PAYROLL	100	5000	50006	\$61,000.00	
PART TIME EMPLOYEES	100	5000	50005	\$60,000.00	
LONGEVITY	100	5000	50012	\$2,000.00	
MEDICARE	100	5000	51102	\$3,500.00	
OPERS	100	5000	51101	\$29,000.00	
HOSPITALIZATION	100	5000	51103	\$86,000.00	
BAILIFF MILEAGE	100	5000	51106	\$3,000.00	
PROFESSIONAL/OUTSIDE SERVICE	100	5000	53005	\$30,000.00	
OPERATING EXPENSE	100	5000	53001	\$21,500.00	
MATERIALS AND SUPPLIES	100	5000	52001	\$10,000.00	
LAW BOOKS/SUBSCRIPTIONS	100	5000	52004	\$12,000.00	
VEHICLE MAINT/REPAIR	100	5000	53004	\$1,000.00	
GASOLINE/DIESEL FUEL	100	5000	52003	\$600.00	
BANK FEES	100	5000	53008	\$2,000.00	
					\$404,211.00
9000 MISCELLANEOUS	100	9000	1		
WORKMAN'S COMPENSATION PREMIUM	100	9000	51104	\$90,000.00	
UNEMPLOYMENT	100	9000	51105	\$500.00	
RETIREMENT/SEVERANCE	100	9000	50017	\$60,000.00	
LIABILITY INSURANCE	100	9000	53018	\$85,000.00	
STATE & COUNTY AUDITOR	100	9000	53019	\$15,000.00	
ELECTION EXPENSE	100	9000	53020	\$4,000.00	
COUNTY HEALTH PAYMENT	100	9000	53021	\$31,000.00	
CAPITAL IMPROVEMENTS	100	9000	55001	\$50,000.00	
DEMOLITION	100	9000	53022	\$10,000.00	

RLF ADMIN FEE	100	9000	53023	\$2,000.00	
CONTINGENT	100	9000	53024	\$10,000.00	
CIVIL SERVICE	100	9000	53025	\$3,000.00	
ENGINEER SERVICES	100	9000	53026	\$50,000.00	
STREET LIGHTS	100	9000	53027	\$80,000.00	
MUNICIPAL LEAGUE/EDATA	100	9000	53028	\$6,000.00	
					\$496,500.00
TRANSFERS	100	9100	1		
TRANSFER TO AUTO GAS	100	9100	59001	\$30,000.00	
TRANSFER TO RECYCLING PROGRAM	100	9100	59002	\$25,000.00	
TRANSFER TO ELDERLY VAN OPERATIONS	100	9100	59003	\$20,000.00	
TRANSFER POLICE PENSION	100	9100	59004	\$150,000.00	
TRANSFER FIRE PENSION	100	9100	59005	\$105,000.00	
					\$330,000.00
TOTAL GENERAL					\$4,830,786.03
SPECIAL REVENUE FUNDS	200	1	1		
DRUG FINE FUND	245	2000			
SPECIAL POLICE OPERATIONS	245	2000	53030	\$10,000.00	\$10,000.00
FEDERAL FORFEITURE FUND	250	2000			
SPECIAL POLICE OPERATIONS	250	2000	53030	\$2,000.00	\$2,000.00
LAW ENFORCEMENT FUND	240	2000			
SPECIAL POLICE OPERATIONS	240	2000	53030	\$14,000.00	\$14,000.00
PARK MEETING ROOM	220	4000			
MATERIALS AND SUPPLIES	220	4000	52001	\$5,000.00	
GENERAL MAINT AND REPAIR	220	4000	53003	\$5,000.00	
EQUIPMENT REPLACEMENT	220	4000	52002	\$15,000.00	
					\$25,000.00
COURT COMPUTER FUND	225	5000	53010	\$15,000.00	\$15,000.00
COURT IMPROVEMENTS	230	5000	53010	\$90,000.00	\$90,000.00
INDIGENT DRIVERS/DUI FUND	235	5000			
TREATMENT SERVICES	235	5000	53029	\$150,000.00	\$150,000.00
STREET RESURFACING LEVY	215	7000			
STREET RESURFACING LEVY	215	7000	55001	\$425,000.00	
STREET RESURFACING LEVY FEES	215	7000	53019	\$5,000.00	
					\$430,000.00
7000 STATE HIGHWAY	205	7000			
EMPLOYEE PAYROLL	205	7000	50004	\$28,000.00	
MEDICARE	205	7000	51102	\$450.00	
OPERS	205	7000	51101	\$3,950.00	
					\$32,400.00
7000 PERMISSIVE AUTO	210	7000			
OPERATING EXPENSE	210	7000	53001	\$60,000.00	
MATERIAL AND SUUPLIES	210	7000	52001	\$30,000.00	
					\$90,000.00
ACTIVITY FUND	255	9200	53001	\$4,800.00	\$4,800.00

	260	9000	55001	\$40,000.00	\$40,000.00
RLF PROJECTS FUND					
4000 ELDERLY VAN	265	8000			
EMPLOYEE PAYROLL	265	8000	50005	\$15,000.00	
MEDICARE	265	8000	51102	\$300.00	
OPERS	265	8000	51101	\$2,200.00	
VEHICLE MAIN AND REPAIR	265	8000	53004	\$2,000.00	
GASOLINE/DIESEL FUEL	265	8000	52003	\$6,000.00	
					\$25,500.00
VIP	270			\$654.40	\$654.40
7000 STREET CON & MAINT	200	7000	1		
WORKING FOREMAN	200	7000	50002	\$54,004.92	
EMPLOYEES PAYROLL	200	7000	50004	\$155,000.00	
PART-TIME LABOR	200	7000	50005	\$14,000.00	
OVERTIME	200	7000	50010	\$25,000.00	
LONGEVITY	200	7000	50012	\$2,500.00	
MEDICARE	200	7000	51102	\$4,500.00	
EXPOSURE/HAZARD PAY	200	7000	50013	\$2,000.00	
OPERS	200	7000	51101	\$37,000.00	
HOSPITALIZATION	200	7000	51103	\$44,000.00	
RETIREMENT/SEVERANCE	200	7000	50014	\$0.00	
WORKMAN'S COMPENSATION	200	7000	51104	\$9,300.00	
UNEMPLOYMENT	200	7000	51105	\$0.00	
OPERATING EXPENSE	200	7000	53001	\$30,000.00	
GENERAL MAIN AND REPAIR	200	7000	53003	\$30,000.00	
VEHICLE MAINT/REPAIR	200	7000	53004	\$10,000.00	
GASOLINE/DIESEL FUEL	200	7000	52003	\$8,000.00	
EQUIPMENT REPLACEMENT	200	7000	52002	\$11,000.00	
MATERIALS AND SUPPLIES	200	7000	52001	\$42,000.00	
SPECIAL ASSESS FEES	200	7000	53019	\$1,000.00	
					\$479,304.92
ENTERPRISE FUNDS	500	1	1		
6000 SEWAGE DISPOSAL OPERATING FUND	500	6000	1		
SUPERINTENDANTS PAYROLL	500	6000	50002	\$66,803.88	
EMPLOYEES PAYROLL	500	6000	50004	\$775,000.00	
CLERK/SECRETARY PAYROLL	500	6000	50006	\$12,000.00	
OVERTIME	500	6000	50010	\$115,000.00	
HOLIDAY PAY	500	6000	50011	\$35,000.00	
LONGEVITY	500	6000	50012	\$6,500.00	
MEDICARE	500	6000	51102	\$20,000.00	
OPERS	500	6000	51101	\$150,000.00	
HOSPITALIZATION	500	6000	51103	\$280,000.00	
EXPOSURE/HAZARD PAY	500	6000	50013	\$10,000.00	
RETIREMENT/SEVERANCE	500	6000	50017	\$100,000.00	
WORKMAN'S COMPENSATION PREMIUM	500	6000	51104	\$35,000.00	
UNEMPLOYMENT	500	6000	51105	\$0.00	
OPERATING/ADMIN EXPENSE	500	6000	53001	\$150,000.00	
UTILITIES	500	6000	53002	\$335,000.00	
AQUA BILL FEES	500	6000	53016	\$85,000.00	
PROFESSIONAL/OUTSIDE SERVICES	500	6000	53005	\$90,000.00	
SLUDGE HAULING	500	6000	53017	\$160,000.00	
GENERAL MAINT AND REPAIR	500	6000	53003	\$175,000.00	
EQUIPMENT REPLACEMENT	500	6000	52002	\$150,000.00	
CAPITAL IMPROVEMENTS	500	6000	55001	\$175,000.00	
VEHICLE MAINT/REPAIR	500	6000	53004	\$15,000.00	

GASOLINE/DIESEL FUEL	500	6000	52003	\$20,000.00	
CHEMICALS	500	6000	52005	\$335,000.00	
MATERIALS AND SUPPLIES	500	6000	52001	\$90,000.00	
					\$3,385,303.88
6100 SEWEGE DISPOSAL BOND RETIREMENT	505	6100	1		
LOAN REPAYMENT PRICIPAL	505	6100	55002	\$350,000.00	
LOAN REPAYMENT INTEREST	505	6100	55003	\$60,000.00	
CAPITAL IMPROVEMENT	505	6100	55001	\$0.00	
					\$410,000.00
6200 STORM WATER MANAGEMENT FUND	510	6200			
CLERK/SECRETARY PAYROLL	510	6200	50006	\$11,000.00	
OPERATING EXPENSE	510	6200	53001	\$177,000.00	
MATERIAL AND SUPPLIES	510	6200	52001	\$175,000.00	
LOAN REPAYMENT	510	6200	55002	\$23,000.00	
					\$386,000.00
AGENCY FUNDS	800	1	1		
POLICE PENSION	805	2000	51107	\$224,575.52	
POLICE PENSION FEES	805	2000	53019	\$600.00	
					\$225,175.52
FIRE PENSION	810	3000	51107	\$186,094.01	
FIRE PENSION FEES	810	3000	53019	\$600.00	
					\$186,694.01
UNDERGROUND TANK	815	1800			
TANK INSURANCE	815	1800	53031	\$11,000.00	\$11,000.00
FIRE RECOVERY FUND	820	3000			
PROPERTY COMPLIANCE	820	3000	53032	\$6,179.29	\$6,179.29
RECYCLING PROGRAM GRANT	701	8200			
OPERATING EXPENSE	701	8200	53001	\$31,000.00	\$31,000.00
PROGRAM INCOME CDBG	704	8300			
OPERATING EXPENCE	704	8300	53001	\$1,664.00	\$1,664.00
PROGRAM INCOME CHIP	705	8400			
OPERATING EXPENCE	705	8400	53001	\$3,966.73	\$3,966.73
ECONOMIC DEVELOPMENT	706	8500			
OPERATING EXPENCE	706	8500	53001	\$620.92	\$620.92
METHANE GAS PROJECT	707	8600			
OPERATING WXPENCE	707	8600	53001	\$2,940.00	\$2,940.00
SEPTAGE RECEIVING GRIT REPLACEMENT	708	8700			
OPERATING EXPENCE	708	8700	53001	\$6,385.37	\$6,385.37
					\$10,896,375.07 \$10,896,375.07

SECTION 3: That the City Auditor is hereby authorized to draw her warrants on the City Treasury for payments of any of the foregoing appropriations upon receiving proper certification and vouchers thereof, approved by the Board of Officers authorized by law to approve the same or an ordinance or resolution of Council to make expenditures; provided that no warrant shall be drawn or paid for salaries or wages, except to persons employed by authority of an in accordance with law or ordinance.

The appropriation for contingencies shall only be expended upon the approval of three-fourth's (3/4's) of Council of items and expense constituting a legal obligation against the City and for no purpose other than those covered by specific appropriations made herein.

SECTION 4: That Ordinance No. 17-074 and any ordinance inconsistent herewith is hereby repealed.

SECTION 5: This Ordinance is hereby declared to be an emergency measure necessary for the preservation of public peace, health and safety of the inhabitants of the City of Struthers, Ohio. Said emergency exists by reason of the fact that payrolls, city obligations and financial expenditures must be paid, and, as such, this ordinance shall take effect immediately upon its passage and approval by the Mayor.

PASSED IN COUNCIL THIS 22nd DAY OF March, 2017.

Henry D. Franceschelli, Sr.
PRESIDENT OF COUNCIL

Megan R. Shorthouse
CLERK OF COUNCIL

FILED WITH THE MAYOR THIS 22nd DAY OF March, 2017.

Megan R. Shorthouse
CLERK OF COUNCIL

APPROVED BY THE MAYOR THIS 22nd DAY OF March, 2017.

Terry P. Stocker
MAYOR