

CITY OF STRUTHERS  
Ordinance

NO. 25-002

**AN ORDINANCE ADOPTING THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE CITY OF STRUTHERS AND THE OHIO PATROLMEN'S  
BENEVOLENT ASSOCIATION, HEREINAFTER "OPBA," EFFECTIVE  
JANUARY 1, 2025 THROUGH DECEMBER 31, 2027, AND DECLARING AN  
EMERGENCY.**

**WHEREAS**, the Mayor and Safety Service Director have concluded negotiations with the employee organization known as the OPBA, representing all full-time dispatchers employed by the City of Struthers; and

**WHEREAS**, the City and the OPBA have reached agreement on numerous issues and the Union has voted on, and approved, the tentative agreement on those matters; and

**WHEREAS**, the parties collective bargaining agreement has been prepared and will be properly executed in accordance with R.C. 4117 following ratification of the tentative agreement by this legislative body, and the aforementioned agreement is marked as "Exhibit A" and attached hereto and made a part hereof; and


**WHEREAS**, Council finds that this action is necessary to preserve the safety, health, and welfare of the citizens of the City of Struthers.


**NOW, THEREFORE, BE IT ORDAINED**, by the Council of the City of Struthers, Ohio,  $\frac{3}{4}$ 's of all members elected thereto concurring:

**SECTION 1:** The collective bargaining agreement between the City of Struthers and the OPBA is adopted and governs all wages, hours, and other terms and conditions of employment for full-time dispatchers represented by the OPBA and employed by the City of Struthers.

**SECTION 2:** It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3:** This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Struthers; the immediate emergency being the immediate need to implement the provisions of said agreement between the parties. Therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED IN COUNCIL THIS 15<sup>th</sup> DAY OF January, 2025.  
  
CLERK OF COUNCIL      Michael S. Patrick  
PRESIDENT OF COUNCIL

FILED WITH THE MAYOR THIS 15<sup>th</sup> DAY OF January, 2025.  
  
CLERK OF COUNCIL

APPROVED BY THE MAYOR THIS 15<sup>th</sup> DAY OF January, 2025.  
  
MAYOR

POSTED ON STRUTHERS CITY WEBSITE & STRUTHERS SOCIAL MEDIA

DATE: January 16, 2025  
  
CLERK OF COUNCIL