

CITY OF STRUTHERS
Ordinance

NO. 21-001

AN ORDINANCE ADOPTING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF STRUTHERS AND THE AFSCME, AFL-CIO LOCAL 759 OF COUNCIL 8 AS A RESULT OF THE PARTIES NEGOTIATIONS, HEREINAFTER "AFSCME," AND DECLARING AN EMERGENCY.

WHEREAS, the Mayor and Safety Service Director have concluded negotiations with the employee organization known as AFSCME, representing those full-time employees of the City of Struthers covered by the Collective Bargaining Agreement between AFSCME and the City of Struthers.

WHEREAS, the City and AFSCME have reached agreement on all issues and the union has ratified and accepted the tentative agreement now before us.

WHEREAS, the collective bargaining agreement has been prepared and properly executed in accordance with R.C. 4117, and the aforementioned agreement is marked as "Exhibit A" and attached hereto and made a part hereof.

WHEREAS, Council finds that this action is necessary to preserve the safety, health, and welfare of the citizens of the City of Struthers.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Struthers, , Ohio, $\frac{3}{4}$'s of all members elected thereto concurring:

SECTION 1: The collective bargaining agreement between the City of Struthers and AFSCME is adopted and governs all wages, hours, and other terms and conditions of employment for full-time employees represented by AFSCME and employed by the City of Struthers.

SECTION 2: It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3: This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Struthers; the immediate emergency being the immediate need to implement the provisions of said agreement between the parties. Therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED IN COUNCIL THIS 13th DAY OF January, 2021

Megan R. Shorthouse
CLERK OF COUNCIL

Michael S. Patrick
PRESIDENT OF COUNCIL

FILED WITH THE MAYOR THIS 13th DAY OF January, 2021.

Megan R. Shorthouse
CLERK OF COUNCIL

APPROVED BY THE MAYOR THIS 13th DAY OF January, 2021.

Catherine Cerccone Miller
MAYOR

PUBLISHED IN THE HOMETOWN JOURNAL

DATE: 1/21/2021-01/28/2021

Megan R. Shorthouse
CLERK OF COUNCIL